

QUALITY AND ENVIRONMENT INTEGRATED POLICY Rev12

TECAM focuses on the design, manufacture and technical assistance of equipment and projects for Emissions Treatment (elimination of Volatile Organic Compounds (VOC), H₂S, NO_x, Methane and Odours through Regenerative Thermal Oxidation (RTO), Zeolite Rotorconcentrator + RTO, Scrubbers, etc.) as well as hazardous Waste Valorization, through incineration or pyrolysis, with energy generation for use in internal customer processes. The company is committed to quality and the environment in order to achieve the satisfaction of our customers, suppliers and other stakeholders.

In this environment, the senior management understands and promotes continuous improvement and excellence in quality and the preservation of the environment, as well as a commitment to the safety of all stakeholders, in the protection and safety against pandemics and other crisis (health, logistics, etc.) All this being a priority objective, for the entire management, in order to satisfy the needs and requirements of the interested parties.

This is achieved through the commitment of the entire Organization to meet its needs and requirements, as well as legal and regulatory requirements and those of the products, which is a fundamental element that ensures the success of the company.

That is why TECAM has implemented an Integrated Management System that includes Quality and Environmental management, according to ISO 9001 and ISO 14001, establishing the following principles:

- The responsibility and commitment of all members of the company in the fulfilment of the customer and legal requirements as well as those applicable depending on the product/service we offer.
- A commitment to establishing, monitoring and achieving the strategic objectives of quality and the environment according to the purpose and context of the organization.
- The implementation of an Integrated Management System that allows compliance with the referenced standards as well as the commitment to continuous improvement and performance (quality and environmental).
- A commitment to environmental protection and preservation in the acquisition of resources, generation and management of waste, pollution prevention and protection of the environment, verifying the environmental impacts of the activities, products and services that we offer, as well as the management, reduction and minimization of waste generated in the development of our activity.
- The analysis and control of environmental aspects linked to activities, products and services we offer.
- Continuous training for all personnel in order to define the responsibilities, implications and risks associated with the activities, products and services we offer.
- The communication and availability of this integrated policy to all the organization's staff as well as to other stakeholders.
- The continuous technological surveillance regarding the processes offered by the organization in order to provide more profitable, effective, efficient and sustainable options.
- The commitment to integrating sustainability at the core of the business strategy, setting clear objectives, and identifying options related to environmental performance that can help mitigate climate change.

TECAM continuously reviews and transmits this information so that it can be applied at all levels, considering all its members as an active part of this Policy and making it available to all interested parties.

TECAM's senior management makes available to the staff all the resources, necessary and viable means, for their fulfilment, as well as periodic information on the established objectives, promoting the participation of employees for its compliance.

Senior Management: Bernat Sala (CEO)
Polinyà, Barcelona, Spain, 7th November 2024